Section 3: Impact of proposal

Impact on service users:

•	Negative	No impact	Positive	know
Protected characteristics:		impaot		KIIOW
Age			X	
Disability			X	
Ethnicity			X	
Sex			X	
Gender reassignment		Χ		
Marriage and Civil Partnership		Χ		
Pregnancy and Maternity			X	
Religion		Χ		
Sexual Orientation			X	
Fairer Scotland Duty:				
Mainland rural population			X	
Island populations			X	
Low income			X	
Low wealth			X	
Material deprivation			X	
Area deprivation			X	
Socio-economic background			X	
Communities of place?			X	
Communities of interest?			X	

Impact on service deliverers (including employees, volunteers etc):

	Negative	No impact	Positive	know
Protected characteristics:				
Age			X	
Disability			X	
Ethnicity			X	
Sex			X	
Gender reassignment			X	
Marriage and Civil Partnership		Χ		
Pregnancy and Maternity			X	
Religion		Χ		
Sexual Orientation			X	
Fairer Scotland Duty:				
Mainland rural population			X	
Island populations	<u> </u>	•	X	

If any become identifiable?		

How will you monitor and evaluate the equality impacts of your proposal?

Equality impacts will be monitored by the Argyll and Bute CPAG. This group will ensure that each activity produces positive outcomes for children and meets the aims and objectives of the Councils Outcome Improvement Plan 2013

Policy. The group will also ensure that key legislation is adhered to, including: Fairer Scotland Duty 2018; Child Poverty (Scotland) Act 2017; Equality Act 2010; Child and Young People (Scotland) Act 2014. Outcomes of monitoring will be reflected in the minutes of the groups meetings, reports to governance groups (CPP, IJB etc.) and in the next annual review report. In all its actions the group will ensure that the rights of children are respected and due regard is given to the UNCRC and The Promise.